

United Phoenix Firefighters Emerald Society
DNA of a Phoenix Firefighter

Accepting	Family Oriented	Physically Fit
Accountable	Fun	Positive Attitude
Adaptable	Goal Oriented	Professional
Balanced Lifestyle	Good Communicator	Reliable
Coachable	Hard Worker	Respectful
Common Sense	Honest	Responsible
Compassionate	Humble	Resourceful
Courageous	Motivated	Safety Oriented
Critical Thinker	Nice	Self-Discipline
Dedicated	Open Minded	Team Player

PROFESSIONAL – Look It, Act It, Be It, Own It

FAMILY ORIENTED – Part of a balanced lifestyle and also part of the
P.F.D. WAY (C.U.D.A. – Compassion, Unity,
Discretion, Acceptance) *Prevent Harm, Survive,*
Be Nice – How can you relate the mission
Statement to the fire house? It is your second family!

***YOUR REPUTATION IS THE ONLY THING YOU OWN ON THE PHOENIX
FIRE DEPARTMENT AND LOCAL 493***

When answering an interview question remember the views that each board member will
have: Task - Firefighter
Tactical- Captain
Strategic- Battalion Chief, Deputy Chief, Assistant
Chief, Fire Chief

PAST – What have you done in this process to better yourself (**Pre-Active**)

PRESENT – What are you doing in this process to better yourself (**Active**)

FUTURE – What will you do in this process to better yourself (**Post Active**)

COMMON SENSE TEST ON DECISION MAKING:

Boss Test – What would your boss say about what you did?

Mirror Test – Can you look in the mirror without being guilty?

Mother Test – What would your Mom say?

Headline Test – What would the news headlines read about your decision?

(If any test fails, it is a bad decision)